

Health Executive Classification and Remuneration Structure – Health Professional Office Titles

V24

Classification Grade	Health Professional Position Titles	Remuneration Range Minimum	Remuneration Range Midpoint	Remuneration Range Maximum
D	Executive Director Royal Perth Bentley Group (EMHS)	\$247,973	\$255,521	\$263,030
	Executive Director Sir Charles Gairdner Osborne Park Health Care Group (NMHS)			
	Executive Director Fiona Stanley Fremantle Hospitals Group (SMHS)			
	Chief Operating Officer – Remote (WACHS)	\$282,640	\$300,816	\$318,996
	Chief Operating Officer – Rural (WACHS)			
C	Executive Director Perth Children’s Hospital and Neonatal Services (CAHS)	\$235,498	\$243,993	\$252,490
	Executive Director Mental Health, Public Health and Dental Services (NMHS)			
	Executive Director Women and Newborn Health Service (NMHS)	\$257,191	\$275,368	\$293,546
	Executive Director Child and Adolescent Mental Health Services (CAHS)			
	Executive Director Nursing (CAHS)			
	Executive Director Safety, Quality and Innovation (CAHS)			
	Executive Director Armadale Kalamunda Group (EMHS)			
	Executive Director Clinical Service Strategy and Population Health (EMHS)			
	Executive Director Nursing and Midwifery Services (EMHS)			
	Area Director Nursing and Midwifery (NMHS)			
B	Executive Director Consumer Experience and Clinical Excellence (NMHS)			
	Area Director Nursing and Midwifery (SMHS)			
	Executive Director Clinical Service Planning and Population Health (SMHS)			
	Executive Director Peel Health Campus (SMHS)			
	Executive Director Rockingham Peel Group (SMHS)	\$224,313	\$232,465	\$240,660
	Director – Bunbury Hospital (WACHS)			
	Executive Director Goldfields (WACHS)			
	Executive Director Great Southern (WACHS)			
	Executive Director Health Programs (WACHS)			
	Executive Director Kimberley (WACHS)			
A	Executive Director Midwest (WACHS)			
	Executive Director Mental Health (WACHS)			
	Executive Director Nursing and Midwifery Services (WACHS)			
	Executive Director Pilbara (WACHS)			
	Executive Director South West (WACHS)			
	Executive Director Wheatbelt (WACHS)			
	Executive Director Community Health (CAHS)	\$212,700	\$220,931	\$229,154
	Director Midwifery and Nursing (NMHS)			

NOTE:

- The above remuneration ranges are effective from 1 July 2023 and include 11% superannuation (except for Gold State superannuation members, who will be entitled to receive superannuation in accordance with that scheme).
- Subject to approval pursuant to the Health Executive Policy, a Health Executive may be remunerated at any value between the applicable minimum and maximum remuneration ranges specified above.
- The Health Professional position titles may be eligible for an AMA HES allowance as detailed in section 3.12 of the Health Executive Policy.
- Inter-jurisdictional remuneration range values (refer to red figures for Health Professional classification grades C and D) will only be applied if approved by the Director General in accordance with clause 3.4.3 of the Health Executive Policy.

Health Executive Classification and Remuneration Structure – Corporate Office Titles

V24

Classification Grade	Corporate Position Titles	Remuneration Range Minimum	Remuneration Range Midpoint	Remuneration Range Maximum
D	Executive Director Finance and Infrastructure (EMHS)			
	Chief Information Officer (HSS)			
	Chief Procurement Officer (HSS)			
	Executive Director Program Delivery (HSS)			
	Executive Director Workforce and Organisational Development (HSS)			
	Chief Corporate Operations Officer (NMHS)			
	Executive Director Business and Performance (NMHS)			
	Executive Director Commissioning and Redevelopment WNHS (NMHS)			
	Executive Director Finance and Corporate (CAHS)			
	Executive Director People, Capability and Culture (CAHS)			
C	Executive Director Contracting, Infrastructure, Digital Health and Patient Support Services (CAHS)			
	Executive Director Corporate Services and Contract Management (EMHS)			
	Executive Director People, Capability and Culture (EMHS)			
	Executive Director Safety, Quality and Consumer Engagement (EMHS)			
	Chief Financial Officer (HSS)			
	Executive Director Customer Experience (HSS)			
	Executive Director Transformation and Strategy (HSS)			
	Executive Director Major Infrastructure Projects (NMHS)			
	Executive Director People and Culture (NMHS)			
	Executive Director Procurement, Infrastructure and Contract Management (NMHS)			
B	Executive Director Strategy and Transformation (NMHS)			
	Executive Director Finance, Procurement and Commercial Services (PathWest)			
	Executive Director Operations (PathWest)			
	Executive Director Contract Management (SMHS)			
	Executive Director Corporate and Finance (SMHS)			
	Executive Director Mental Health (SMHS)			
	Executive Director Safety and Quality and Consumer Engagement (SMHS)			
	Executive Director Transformation (SMHS)			
	Executive Director Business Services (WACHS)			
	Executive Director Infrastructure and Environment (WACHS)			
A	Executive Director Innovation and Development (WACHS)			
	Executive Director Major Projects (WACHS)			
	Executive Director People, Capability and Culture (WACHS)			
	Executive Director Strategy and Change (WACHS)			
	Area Director Community Care and Virtual Care Innovation (EMHS)			
	Area Director Data, Digital and Innovation (EMHS)			
	Area Director Business Information and Performance (NMHS)			
	Area Director Contracts and Corporate Services (NMHS)			
	Area Director Finance / Chief Finance Officer (NMHS)			
	Area Director Infrastructure and Asset Management (NMHS)			
Chief Technology Officer (PathWest)				
Executive Director People, Capability and Culture (PathWest)				

Remuneration Range Minimum
\$247,973

Remuneration Range Midpoint
\$255,521

Remuneration Range Maximum
\$263,030

\$235,498

\$243,993

\$252,490

\$224,313

\$232,465

\$240,660

\$212,700

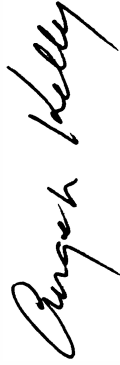
\$220,931

\$229,154

NOTE:

- 1) The above remuneration ranges are effective from 1 July 2023 and include 11% superannuation (except for Gold State superannuation members, who will be entitled to receive superannuation in accordance with that scheme).
- 2) Subject to approval pursuant to the Health Executive Policy, a Health Executive may be remunerated at any value between the applicable minimum and maximum remuneration ranges specified above.

I have determined the classification and remuneration of health executive offices as set out in this structure, pursuant to my functions under section 20(1)(g) of the Health Services Act 2016.



Angela Kelly
A/DEPARTMENT CEO

11 April 2024

Date
