



Dental Technician (Advanced Level) Classification Progression

Historical context

The Dental Technicians Industrial Agreement 2015 sets out that Dental Health Services will from time to time, conduct trade tests to assess the suitability of Dental Technicians to progress to the classification of a Dental Technician Advanced Level 1 and for Dental Technicians Advanced Level 1 to progress to Dental Technician Advanced Level 2. This includes a Dental Technician applying to undertake a trade test to progress their classification (subject to the eligibility requirements below).

The progression criteria outlined in this related document were implemented from 20 November 2015 via IC 0235/15 Dental Technician (Advanced Level) Classification Progression – Dental Technicians Industrial Agreement 2015.

Current context

The progression criteria are still applicable to the Dental Health Service, North Metropolitan Health Service and Dental Technicians employed pursuant to the Dental Technicians Industrial Agreement 2015 and its replacements (**Industrial Instrument**).

This Related Document supersedes IC 0235/15 Dental Technician (Advanced Level) Classification Progression – Dental Technicians (Advanced Level) Classification Progression – Dental Technicians Industrial Agreement 2015.

Industrial Instrument provisions

The Industrial Instrument stipulates the requirement to satisfy the relevant trade test as part of the pre-requisites to progress to classification Dental Technician Advanced Level 1 and to Dental Technician Advanced Level 2.

Copies of the relevant Industrial Instrument can be accessed on the [Awards and Agreements Library](#).

Trade test eligibility

A Dental Technician must complete the required period of service prior to an application to undertake the applicable trade test:

- for progression to Dental Technician Advanced Level 1 – not less than 12 months service as a Dental Technician Year 2
- for progression to Dental Technician Advanced Level 2 – not less than 12 months service as a Dental Technician Advanced Level 1.

Appointment to Dental Technician Advanced Levels

Direct appointments at the classifications Dental Technician Advanced Level 1 and Dental Technician Advanced Level 2 are generally not made.

To progress to the classifications of Dental Technician Advanced Level 1 or Dental Technician Advanced Level 2, the following requirements must be satisfied:

- the direct appointment is on a probationary basis;
- the direct appointment is justified based on prior relevant work experience and certification of competencies;
- the terms of appointment provide that the applicable Trade Test will be undertaken within a specified period; and
- the terms of appointment provide that the employment will end if competency to the required level is not demonstrated.

Dental Health Services Responsibilities

Dental Health Services, North Metropolitan Health Service must ensure:

- there is a procedure in place to enable Dental Technicians to apply to sit the Trade Test
- Trade Tests are conducted regularly
- content of the Trade Test is relevant, up to date and reviewed on a regular basis
- results of Trade Tests are communicated to Dental Technicians as soon as practicable.

Any queries can be directed to System-wide Industrial Relations, Department of Health.