



Government of **Western Australia**
Department of **Health**

Aboriginal Graduate Program toolkit

April 2024

Objectives

To develop an integrated, state-wide Aboriginal workforce marketing and communications strategy, to support increasing the representation of Aboriginal people who work in the WA health system in all disciplines across all levels. The strategy will enable:

- streamlining of the multiple workplace pathways, attracting and guiding recruits into WA Health as a workplace of choice through targeted and culturally informed avenues.
- the strengthening of the WA health system culture to recognise and understand the important role of Aboriginal employees to facilitate in retention of staff
- and support the progress towards achieving the aspirational target to increase the percentage of Aboriginal people in the workforce to 3.2% by 2026.

Key messages

1. You can make a difference for your mob and community – be the change from the inside out.
2. Start your career at WA Health, and work with a large, but growing Aboriginal community that supports Aboriginal people with mentoring, coaching and cultural support.
3. WA Health is the largest employer of Aboriginal people in Western Australia.
4. Call to respond through a graduate application.

Target audiences

Attract Pre/early-career

- Undergraduates at universities
- Newly graduated university students
- Students within RTO & VET who show interest in bridging courses

Attract Mid/late-career

- Aboriginal job seekers

Timing

30th April to 31st May 2024

Campaign materials

AGP 2025 Social Media Posts

Generic

Applications now open 📣

Build your career with WA Health's 2025 Aboriginal Graduate Program.

- Two-year graduate employment
- Cultural mentoring and career coaching
- Learning and development pathways

Your voice has real impact, for the Aboriginal community and the health of every Western Australian.

Apply today: [2025 Aboriginal Graduate Talent Register \(jobs.wa.gov.au\)](https://jobs.wa.gov.au)



Did you know WA Health is the largest employer of Aboriginal people in Western Australia?

Applications now open 📣 for the 2025 Aboriginal Graduate Program in a variety of fields.

- Two-year graduate employment
- Cultural mentoring and career coaching
- Learning and development pathways

Apply today: [2025 Aboriginal Graduate Talent Register \(jobs.wa.gov.au\)](https://jobs.wa.gov.au)



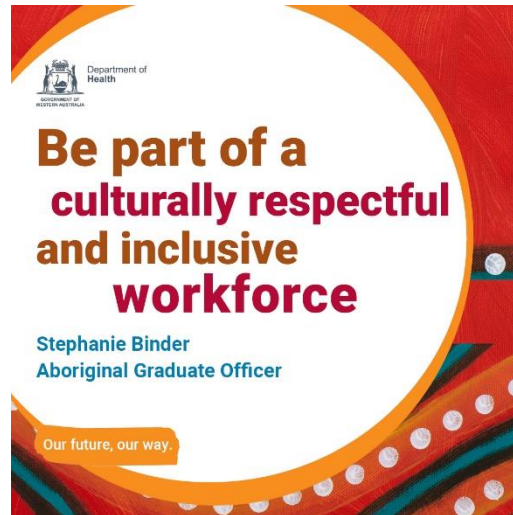
Graduates

WA Health is building a culturally respectful and inclusive workforce.

Stephanie Binder, an Aboriginal graduate officer in People and Culture at the North Metropolitan Health Service says she enjoys “working within a workplace culture where diversity and inclusion is accepted.”

The 2025 Aboriginal Graduate program is now open 📣 for applications.

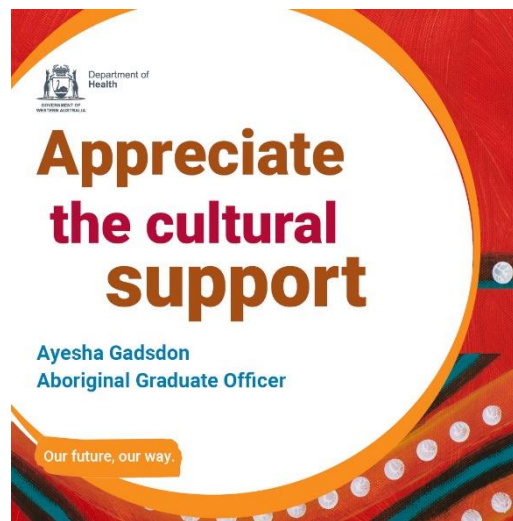
Apply today: [2025 Aboriginal Graduate Talent Register \(jobs.wa.gov.au\)](https://jobs.wa.gov.au)



“I really appreciate the cultural support we receive at the Department of Health with cultural leave and mentors,” said Ayesha Gadsdon, 2024 Aboriginal graduate officer of the Aboriginal Health Policy Directorate.

The 2025 Aboriginal Graduate program is now open 📣 for applications. Come and join a strong and growing Aboriginal workforce where you feel supported and part of a community.

Apply today: [2025 Aboriginal Graduate Talent Register \(jobs.wa.gov.au\)](https://jobs.wa.gov.au)

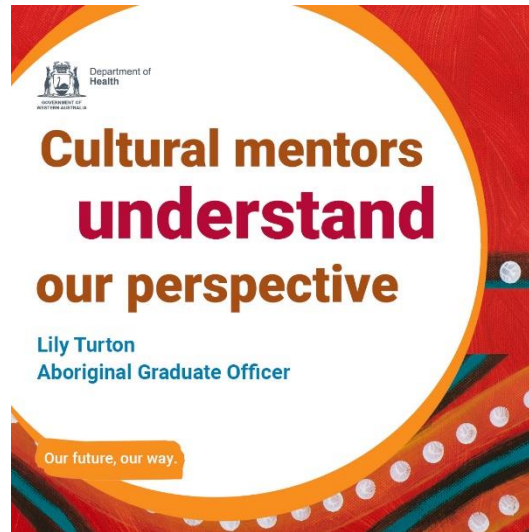


The 2025 Aboriginal Graduate program is now open 📣 for applications.

Lily Turton studied law and psychology and is now a 2024 Aboriginal graduate officer in the Information and Performance Governance team. Lily says she “enjoys the cultural mentor program as it’s really helpful to have someone that understands my perspective.”

Your voice has real impact, for the Aboriginal community and the health of every Western Australian.

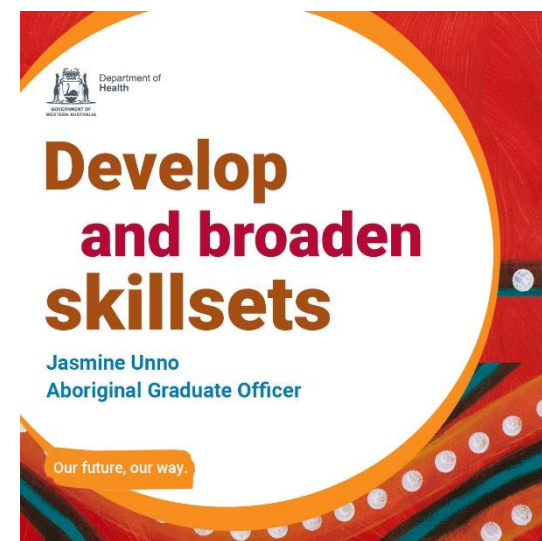
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“I look forward to getting into the nitty gritty of developing and broadening my skillset in my placement by taking on more projects.”

Said, Jasmine Unno, a history graduate, and now an Aboriginal graduate officer with Health Support Services. The Aboriginal Graduate Program is now open 📣 for intake in 2025.

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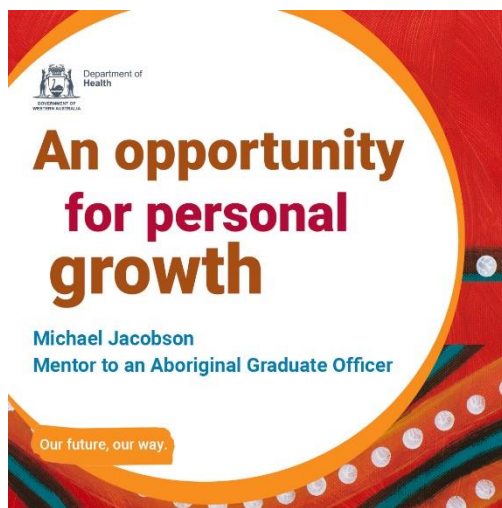


Mentors

Michael Jacobson is a mentor to Jaylea, a 2024 Aboriginal Graduate Program participant. He says, “it is an opportunity for personal growth, humility, cultural sensitivity and a deeper appreciation of cultural diversity.”

Be supported and mentored by senior Aboriginal health leaders as you develop in your career.

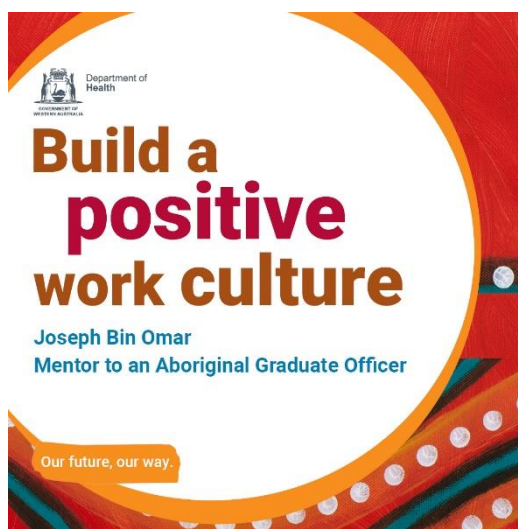
Apply today for the 2025 Aboriginal Graduate Program: [2025 Aboriginal Graduate Talent Register \(jobs.wa.gov.au\)](#)



“I felt it was important to be able to give back to others so that we can build a positive work culture, connect with other Aboriginal people in the sector and to also learn from my mentee.”

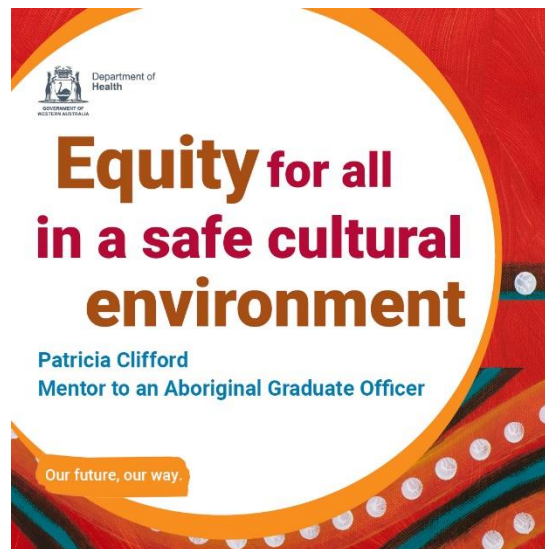
Joseph Bin Omar (mentor to Ayesha) said of the opportunity to mentor a graduate in the Aboriginal Graduate program.

Apply today to start an exciting career at WA Health while being supported by cultural mentors in the 2025 Aboriginal Graduate Program: [2025 Aboriginal Graduate Talent Register \(jobs.wa.gov.au\)](#)



“I volunteered to be a mentor as support and yarning = growth for everyone, which is what is required to get equity for all in a safe cultural environment, “ said Patricia Clifford, mentor to Stephanie Binder of the Aboriginal Graduate program.

The Aboriginal Graduate Program is helping to build a culturally safe workplace. Apply today for the 2025 program: [2025 Aboriginal Graduate Talent Register \(jobs.wa.gov.au\)](https://jobs.wa.gov.au)



Suggested Article – Aboriginal Graduate Program now open for applications

The Aboriginal Graduate Program is now taking applications for the 2025 intake at WA Health.

WA Health is the largest employer of Aboriginal people in Western Australia, and applications can be in a variety of fields, including but not limited to Human Resources, Law, Communications, IT, Humanities, Health Science and Medicine.

Graduates of 2024 came from an assortment of degrees:

- BSocSci (Human Services and Community Work)
- Masters of Infectious Diseases
- BA (Major in History)
- BSc (Major in Psychological & Behavioural Sci & Law and Society)
- BHSc (Speech Pathology)
- BA (Major in Psychology)

Starting at \$83,028 p.a. pro rata and located at various metropolitan and regional locations, applications close 31st May 2024.

Apply today - [2025 Aboriginal Graduate Talent Register \(jobs.wa.gov.au\)](https://jobs.wa.gov.au)

Poster and flyers



Contact us

The campaign is coordinated by the Aboriginal Health Policy Directorate in conjunction with the Communications Directorate.

Contact us if you need further information or materials in alternative formats.

Email: communications@health.wa.gov.au

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This document can be made available in alternative formats on request for a person with disability.

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